

OUR BELIEF IN SUSTAINABILITY

Sustainability has been a feature of our core business for more than 40 years as we lease assets to customers and subsequently refurbish or recycle them in accordance with the principles of a resource-efficient circular economy. Sustainability is an ongoing process for us and we are continually expanding our commitment in this area.

STRATEGY AND GOVERNANCE

We use a holistic approach to systematically promote sustainability in our company. Therefore, we developed a strategy that is based on the goals of our corporate strategy and contains key company-specific action areas. From these, we derive our sustainability targets and corresponding operational measures.

The CHG-MERIDIAN Group is one of the leading global technology2use companies. We have more than 1,300 employees and develop, finance, and manage customized technology usage models for the IT, industrial, and healthcare sectors.

We manage a technology portfolio worth €8.95 billion (2022) and are active in 30 countries worldwide without being tied to any specific banks or manufacturers. Our customers include international corporations, SMEs, public authorities, and hospitals.

Our deep understanding of the principles of the circular economy, which we have been acquiring and expanding since 1979, is a cornerstone of our technology2use business model. We manage our customers' technology investments along the entire lifecycle, from procurement and use to data erasure, refurbishing, and remarketing of used devices at our modern technology centers.

Our headquarters are in Weingarten, Germany.

SUSTAINABLE FROM START TO FINISH



In 2022, **96** %

of our lease returns were remarketed (924,000 devices).



carbonZER0

Our carbonZERO product allows customers to make carbon-neutral IT investments anywhere in the world.



Certified

sustainable - by internationally recognized ISO standards. Including ISO 14001 and ISO 27001 in the German-speaking countries.



Silver Status

In 2022, we were awarded the EcoVadis silver medal.



SUSTAINABILITY GOALS

We bring together environmental, social, and economic aspects. Therefore, we have set ourselves specific goals for our four action areas (Labor rights and human rights, Business ethics, Environment, and Sustainable procurement). up to 2025 and have already partially achieved them.

Development of information security management in accordance with ISO 27001 to the point of readiness for certification of data protection management in accordance with ISO 27701

Supplier assessment and procurement standards by 2024

Increase the proportion of women in

done

Reduction in direct and indirect greenhouse gas emissions (scopes 1, 2, and partly 3) per employee by 25% by 2025

Five ISO-certified management systems that apply across Germany, Austria, and Switzerland, and expansion of the scope of applicability of three of these systems to all of Europe by the end of 2025.

Regular comprehensive training on our shared values (e.g. code of conduct) for all employees

OUR CONTRIBUTION TO THE UNITED NATIONS 2030 AGENDA

At CHG-MERIDIAN we want to actively shape the path toward sustainable development. We are therefore playing our part

in achieving the UN's sustainable development goals (SDGs) and consider them a key factor in future business success.



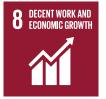
Promote learning



Promote equality



Use green electricity



Responsible business practices



Think circular



Protect the climate



Maintain integrity

UN GLOBAL COMPACT

Our commitment to sustainability is underlined by our support of well-known initiatives, such as the UN Global Compact. Since 2021, the CHG-MERIDIAN Group has been committed to the corporate responsibility initiative and its 10 principles in the areas of human rights, labor, the environment and anti-corruption.



FURTHER INITIATIVES

- Bundesverband Nachhaltige Wirtschaft e.V. (BNW) (German Sustainable Economy Federation)
- · Charta der Vielfalt e.V. (Diversity Charter)
- Stiftung Allianz fur Entwicklung und Klima (Development and Climate Alliance)
- Wirtschaftsinitiative Nachhaltigkeit (WIN) (Sustainability Initiative)
- Carbon Disclosure Project (CDP)